



ST ALOYSIUS' COLLEGE

A Jesuit School for Boys • Founded 1879

ENGLISH TEACHER – SELECTION CRITERIA

1. SELECTION CRITERIA

Include, but are not limited to:

- commitment to the mission of Catholic education of boys in the Jesuit tradition;
- An understanding of the educational needs of boys and young men;
- strong understanding of relevant curriculum requirements of the NSW Educational Standards Authority (NESA);
- appropriate Secondary teaching qualifications, specifically English and eligibility to teach under the requirements of NESA, NSW legislation and College policy;
- suitable qualifications and at least 5 years demonstrated experience in teaching English at all levels 7 – 12, including 2U advanced. Experience teaching Extension 1 and 2 would be an advantage;
- ability to design, implement and evaluate curriculum collaboratively in accordance with College and NESA syllabus guidelines and outcomes;
- experience of collaborative planning and a team approach to curriculum design and program development;
- proven ability to ensure teaching and learning activities reflect contemporary pedagogy, including the ability to integrate an inquiry-based approach to teaching and learning and differentiation strategies;
- understanding of, and ability to use data to analyse, report on and manage student progress, and to report to parents in a variety of ways that keep them regularly and fully informed of their child's progress;
- ability to create a positive, supportive and engaging classroom climate that meets the academic, social and emotional needs of all students;
- ability and willingness to evaluate and critically reflect upon own professional practice, and continue professional learning, including contributing to the broader school community;
- significant competency in the use of IT and its integration into the curriculum;
- (high level of) organisation and time management;
- effective and efficient conflict resolution skills;
- succinct, effective communication (oral and written) skills;
- commitment to participate in the College's pastoral and co-curricular programs.

2. SALARY

The position is classified under the *Independent Schools NSW/ACT Standards Model (Teachers) St Aloysius' College Enterprise Agreement 2017* as amended or replaced



3. HOURS/FTE

Full-time – 1.0 FTE

4. NATURE OF POSITION

This is an ongoing position.

5. APPROXIMATE START DATE

22 January 2021

6. ENQUIRIES ABOUT THE POSITION

For information about the duties and nature of the position, or progress of the selection process, enquiries should be directed to the HR Officer, Ms Akshata Gaonkar at:

recruitment@staloyisus.nsw.edu.au

7. CLOSING DATE FOR APPLICATIONS

5:00 pm Wednesday, 26 August 2020.

The College is not required to accept applications that are received after the closing date and time, and reserves the right to appoint by invitation, or to make no appointment at all. Shortlisted candidates will be contacted by telephone to arrange an interview.

8. SUBMITTING YOUR APPLICATION

Your application should be submitted electronically to recruitment@staloyisus.nsw.edu.au, and your email Subject should be “**First Name Surname – English Teacher**”. Please include:

- cover letter (maximum 2 pages) addressing the criteria;
- Application for Membership of Teaching Staff form;
- updated Curriculum Vitae, including:
 - qualifications;
 - experience;
 - professional accreditation;
 - three (3) professional referees, including your current employer;
- certified copies of academic transcripts.

August 2020