



ST ALOYSIUS' COLLEGE

A Jesuit School for Boys • Founded 1879

JUNIOR SCHOOL SPORTSMASTER - DUTY STATEMENT

St Aloysius' College is a Catholic, Jesuit day school for boys from Year 3 to Year 12. Situated in the shadow of the Sydney Harbour Bridge, it has an enrolment of over 1200 students. The College is conducted by the Society of Jesus and is part of a worldwide network of Jesuit primary and secondary schools and universities.

Established in 1879, the College is committed to an education for each student that proposes Christ as the model for human life; pursues excellence in teaching and learning; and promotes lifelong learning and spiritual growth.

The responsibilities in this Duty Statement are in addition to the requirements set out in College policies, and may be amended from time to time by the Principal or the College.

This position will report directly to the Head of Junior School and will work in collaboration with the Director of Co-Curricula and is responsible for the leadership and management of the Junior School program of sporting activities for students at the College. The Junior School Sportsmaster will lead a culture of professionalism with a focus on working with staff, coaches and others in the pursuit of strategic goals and maintaining and lifting sporting and academic expectations of students.

The Junior School Sportsmaster is responsible for demonstrating commitment to the Catholic, Jesuit ethos of the College and supporting the development of virtues within its students.

Duties of the teaching position include, but are not limited to:

- provides the appropriate duty of care and supervision for the students in their charge;
- supports the continuing development of the College as a centre of quality teaching and learning, including:
 - creates a learning environment which stimulates learning and promotes and highly values excellence, where students are both challenged and supported, and want to learn;
 - in consultation with the Head of Junior School and Head of Teaching and Learning plans a consistent, coherent and relevant learning program in PDHPE which fosters a purposeful progression in learning, and meets the specific needs, enrichment and learning styles of the students;
 - develops appropriate assessment procedures and modes of reporting assessment in consultation with colleagues;
- supports the Head of Junior School in developing a coordinated and integrated Pastoral Care and wellbeing system within the College, participates enthusiastically in the general and daily life of the College, supporting it formally and informally within and beyond school, sharing duties and responsibilities, demonstrating flexibility and generosity, providing modelling of collegial responsibility for students;
- keeps informed of current developments in educational thinking, curricular and teaching practice, as well as the “holistic” development and welfare of children;
- manages and utilizes data to enhance the delivery of the Sports Program and achieve student outcomes;



- administration of the Junior School Sport Program, in consultation with the Head of Junior School, and the Director of Co-Curricula;
- monitor the participation of Junior School students in the program to ensure compliance with College policy;
- make recommendations to the Head of Junior School and Director of Co-Curricula in regard to the appropriate allocation of staff and coaches to various sporting teams and activities;
- responsibility for the effective compilation of the annual Junior School Sporting Calendar;
- organisation of the weekly skills program within the Junior School;
- organisation of fixtures between IPSHA and other Independent Junior Schools;
- responsibility for ensuring that Sport Reports for College publications and for all Junior School students are provided;
- management and organisation of the Athletics, Cross Country and Swimming programs and carnivals within the College and for the IPSHA competition;
- support the Director of Co-Curricula to facilitate efficient management and liaison regarding all College sporting facilities to ensure optimum utilisation;
- organisation and appointment of referees, umpires and physiotherapists where necessary;
- appropriate contact with local Councils and sporting groups regarding the booking and use of external facilities in consultation with the Director of Co-Curricula;
- attend sport specific parent committee group meetings;
- develop and monitor budgets for sports within the Junior School;
- assist in management of any external tours;
- manage the resources of the Junior School Sporting Program in consultation with the Head of Junior School;
- manage and steward the Junior School sport information displayed through the College intranet and College *app*;
- management of wet weather information, including: council ground information, decisions on wet weather training, informing coaches, decisions on weekend sport, and updating wet weather notifications;
- ensures procedures meet compliance with legislation including Safe-guarding children, Privacy and Work, Health and Safety;
- any other duty as requested by the Principal and/or the Head of Junior School or Director of Co-Curricula.

August 2020